

Organizational Structure/Contracting

Organizational challenges may exist for some utilities or water companies due to various factors, including:

- Limitations in options to fund capital improvements;
- Limitations in retaining qualified system operators and related staff;
- Lack of resources to maintain reliable supply system and/or comply with relevant and applicable regulations; or
- Lack of control over the implementation of strategic initiatives.

Therefore, for some organizations, a change in the organizational structure or means by which services are provided/contracted may be viable option worth assessment such that long-term sustainability of service to a utility's customers is not compromised.

Change of Organizational Structure – Although many water organizations have no control over their organizational structure, or may be unable to change their structure, some water providers may have options. Options may include:

[Privatization/Performance Contracting/Public-Private Partnerships \(PPP\)](#)

[Regionalization/Merging with Other Organizations](#)

[Incorporation \(e.g., Becoming a Municipality\)](#)

[Becoming a Special District](#)

Changing an organization's structure requires legal advice and counsel, as well as deliberate interactions with local, state and federal regulatory agencies.

Contact the District for guidance if you and your organization wish to evaluate potential options.

Resources

[Colorado Energy Office Energy Performance Contracting](#)

[Pacific Institute Study on Privatizaation](#)

[Department of Local Affairs Information on Special Districts](#)

[Information on the Super Ditch Organization](#)

[Information on History of Incorporation of the City of Castle Pines](#)